Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 4th Quarter 2021 for period ending September 30, 2021

	Comparative Data										
Complaint Activity	Pr	evious	2021Th00 20								
	2016	2017	2018	2019	2020	2021Thru09-30					
Number of Complaints Filed	18	20	11	11	19	9					
Number of Complainants	18	19	10	11	18	9					
Repeat Filers	0	1	1	0	1	0					

Complaints by Basis		Comparative Data										
Complaints by Dasis	Pre	vious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30						
Race	10	6	8	7	6	6						
Color	1	0	3	3	1	3						
Religion	0	0	0	1	1	0						
Reprisal	7	7	9	8	11	5						
Sex	6	13	6	6	8	6						
PDA	0	0	0	1	1	0						
National Origin	3	1	2	1	2	1						

Equal Pay Act	0	4	0	2	0	0					
Age	6	8	3	3	10	3					
Disability	8	6	6	7	8	4					
Genetics	0	0	0	0	0	0					
Non-EEO	2	0	0	1	1	0					
			Com	parati	ve Dat	a					
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru09- 30					
Appointment/Hire	1	4	0	0	2	2					
Assignment of Duties	3	4	4	2	1	0					
Awards	0	0	0	0	0	1					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	1	0	4	4	1	1					
Suspension	1	0	2	2	1	0					
Removal	0	0	0	0	2	1					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	0	0	0	0	0	0					
Other 2	0	0	0	0	0	0					
Duty Hours	0	1	0	1	1	0					
Perf. Eval./ Appraisal	2	5	2	3	3	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	9	10	8	9	6	4					
Sexual	0	0	0	0	0	0					

Average number of days in investigation	249.00	198.87	130.1	2 19	1.11	212.47	145.12		
Complaints pending during f	iscal year	r							
Trocessing Time	2017								
Processing Time	I	Previous					2021Thru09-		
					ative	1			
User Defined - Other 4		0	0	0	0	0	0		
User Defined - Other 3		0	0	0	0	0	0		
User Defined - Other 2		0	0	0	0	0	0		
User Defined - Other 1		0	0	0	0 0		0		
Other Terms/Conditions of Employment		0	0	0	0	0	0		
Training		2	0	2	1	1	0		
Time and Attendance		2	3	3	2	1	0		
Terms/Conditions of Employ	Terms/Conditions of Employment				4	1	2		
Termination	Termination				1	1	0		
Telework					0 3		0		
Sex-Stereotyping		0	0	0	0	0	0		
Retirement		0	0	0	0	0	0		
Religious Accommodation		0	0	0	0	0	0		
Reinstatement		0	0	0	0	0	0		
Reasonable Accommodation Disability		2	2	5	4	3	0		
Directed		2	0	0	1	0	2		
Denied		0	0	1	1	1	0		
Reassignment					<u> </u>		1		
Promotion/Non-Selection		2	5	1	0 5		0		
Pay including overtime					0 5		0		
Medical Examination		0	0	0	0	0	0		

Average number of days in final action	165	.33	63	3.50 48.62		62	59.33		2	22.67		77.89		
Complaint pending during fi	scal y	year	who	ere	hear	ring	g was	rec	ques	stec	1			
Average number of days in investigation	247	.50	195.64		4	0		233.20		22	225.44		1.	44.67
Average number of days in final action	41.	00	54	.00)	1.0	0	28.	50	1	3.	25	1	53.75
Complaint pending during fi	scal y	year	who	ere	hear	ing	g was	no	t re	que	est	ed		
Average number of days in investigation	249	.50	20	1.8.	3 1	30.	12	138.50		19	97	.88	146.50	
Average number of days in final action	227	.50	64	.56	5 4	52.5	58	3 74.75		3	30.20		17.20	
							Co	mp	ara	tiv	e .	Data	a	
Complaints Dismissed by A	Agen	cy	Previous Fiscal Year Data									2021Thru09-		
			201	16	201	7	2018	3 2	2019) 2	2020		30	
Total Complaints Dismissed Agency	by		0		3	3 2		1		0)	1	
Average days pending prior dismissal	to		0		20	20		0 15			()	ı	660
Comp	laints	s W	ithd	rav	wn l	y (Com	pla	ina	nts				
Total Complaints Withdrawn Complainants	ı by		0		0	0 0		0		1		L	1	
							Com	par	ativ	ve l	Dε	ıta		
Total Final Agency Action	ns		Pr	evi	ous	Fis	scal Y	Zea	r D	ata	l		2021	Thru09-
Finding Discrimination	-	20	16	20	017	2	2018	2	2019		2020		30	
		#	%	#	%	#	%	#	%	7	#	%	#	%
Total Number Findings		1		0		1		0			0		0	
Without Hearing		1 1	100	0	0	1	100	0	0		0	0	0	0
With Hearing		0	0	0	0	0	0	0	0		0	0	0	0

Findings of Discrimination	Comparative Data											
Rendered by Basis		Pre	2021Thru09-									
Note: Complaints can be filed	2016		2017		2018		2019		2020		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

	_	1					1				I	I
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0